CORPORATE SOCIAL RESPONSIBILITY POLICY G-MOBILE DEVICES PRIVATE LIMITED

PREAMBLE

The aim of this Corporate Social Responsibility Policy (the "CSR Policy") is to ensure that the Company becomes a socially responsible entity contributing towards improving the quality of life of society at large.

As a corporate citizen receiving various benefits out of society, it is our co-extensive responsibility towards the society to return the same by adopting best practices. The Company's intent is to make a positive contribution to the society in which the Company operates. The objective of this Policy is to set guiding principles for the Company to undertake CSR activities and also to set up the process of execution, implementation and monitoring of such CSR activities to be undertaken.

SCOPE

This Policy shall be called the "Corporate Social Responsibility Policy" or the "CSR Policy" of the Company which is developed and implemented in accordance with the provisions of Section 135 of the Companies Act, 2013 (the "Act") read with the Companies (Corporate Social Responsibility Policy) Rules, 2014.

This Policy seeks to outline the Company's philosophy and responsibility, and lays down the guidelines and mechanism for undertaking socially impactful programs aimed towards the welfare and sustainable development of the community around the area of its operations and other parts of the country.

This Policy shall be applicable to all the CSR activities undertaken by the Company at various locations across India for the benefit of different segments of the society at large.

MISSION & PURPOSE

To work on the popularity, adoption, and implementation of the concept of Corporate Social Responsibility while adding measurable values to the community and to our corporation along with managing related processes to the advantage of all concerned in a way that becomes model for other corporations for replication, to further expanding the scope.

OBJECTIVES OF THE CSR POLICY

The CSR Policy is laid down by the Company to ensure the following:

1. Integration of CSR agenda with the business;



- 2. Focussed efforts towards community development in order to achieve the expected outcomes; and
- 3. Supporting nation building and bringing inclusive growth through CSR programs.

COMPOSITION OF CSR COMMITTEE

The Board of Directors of the Company shall constitute / re-constitute the CSR Committee from time to time in compliance with the statutory requirements. The CSR Committee shall comprise of a minimum of two directors.

At present, the Committee comprises of three members:

- 1. Mr. Ming Ma
- 2. Mr. Wang Jiaqiang
- 3. Ms. Rekha Diwan

The composition and terms of reference of the Committee is also available on Company's website. The CSR Committee may invite members of senior management and other persons as it deems necessary to the committee meetings.

CSR ACTIVITIES

The Company will primarily focus on the following welfare activities:

- a) Eradicating hunger, poverty and malnutrition, promoting health care, preventive health care and sanitation, including contribution to the Swachh Bharat Kosh set-up by the Central Government for the promotion of sanitation and making available safe drinking water.
- b) Promoting education, including special education and employment enhancing vocation skills especially amongst children, women, elderly, and the differently abled, and livelihood enhancement projects.
- c) Promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens; and taking measures for reducing inequalities faced by socially and economically backward groups.
- d) Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities and women.
- e) Rural development projects.
- f) Slum area development.

Any other activity may be added to the above list from time to time, in line with the provisions of the Act and the applicable Rules, and pursuant to the approval of the Board.

FUNCTIONS OF CSR COMMITTEE

The CSR Committee shall be responsible to undertake the following:

- a) Formulate and recommend a Corporate Social Responsibility Policy ("**CSR Policy**") for the Company to the Board of Directors for its approval.
- b) Approve and undertake projects that are in line with the Schedule VII to the Act and CSR policy of the Company.
- c) Constitution of transparent monitoring mechanisms in order to ensure the timely implementation and progress of each project / program and activity.
- d) Recommend the amount of CSR expenditure to be made by the Company on the activities specified in the CSR Policy.
- e) Any other matter as may be deemed appropriate or determined by the Board from time to time.

CSR PROJECTS AND ACTIVITIES

The Company shall undertake such projects, programs and activities which falls within the purview of Schedule VII to the Act, as may be amended by the Ministry from time to time.

CSR activities shall exclude the activities undertaken by the Company in pursuance of its normal course of business. The projects or programs or activities that benefit only the employees of the Company and their families shall not be considered as CSR activities. Contribution of any amount directly or indirectly to any political party under Section 182 of the Act shall not be considered as CSR activity.

EXECUTION OF CSR ACTIVITIES

The Company can form collaborative partnerships with the Government, the District Authorities, the village panchayats, NGOs, etc. in carrying out its CSR Programs. The Company may undertake CSR Programs through a company established under Section 8 of the Act or a registered trust or a registered society established by the Company, either singly or along with any other company, or through a company established under Section 8 of the Act or a registered trust or a registered society established by the Central Government or State Government or any entity established under an act of Parliament or a State legislature.

The Company may also collaborate with a registered trust, a registered society or a company established under Section 8 of the Act, other than those mentioned above, for undertaking its CSR projects or programs, provided that such trust, society or company should have an established track record of three years in undertaking similar programs or projects.

CSR BUDGET

The Board shall approve overall limits for CSR activities to be undertaken by the Company. Within the overall limits approved by the Board, the CSR Committee shall approve budgets for individual projects / programs.

The amount of CSR expenditure to be made by the Company shall be in accordance with Section 135 of the Act and the Companies (Corporate Social Responsibility) Rules, 2014. It will include both direct and indirect expenditures incurred by the Company on CSR Programmes undertaken in accordance with the CSR Policy. Any surplus arising from any CSR projects, programmes or activities shall not form part of the business profit of the Company and shall be utilized towards the CSR activities.

All reasonable efforts shall be made to ensure that the annual CSR allocation is fully utilized in the respective year. However, if the Company fails to spend such amount, the Board shall, in its report under Section 134 of the Companies Act, 2013, specify the reason for not spending the amount.

MONITORING AND REPORTING MECHANISM

The CSR Committee will evaluate the viability of the proposals/ programs for CSR initiatives and report the same to the Board. Money expended towards CSR shall be released only against verification of utilization of funds as per approved work-plans and timelines. Verification may be done through review of documents, field visits and through an active feedback mechanism.

The CSR Committee will regularly review and submit periodic reports to the Board indicating the following:

- 1. Details of the CSR projects/ programmes /activities undertaken during the period;
- 2. Impact assessment with key indicators in the Company's areas of operations;
- 3. Details of CSR outlay, stating the budgeted and actual amount spent during the period, and reasons of variance, if any;
- 4. Achievements or impacts or improvements recorded in the society due to the CSR initiatives of the Company during the period.

Based on the periodic reports, the Board shall recommend and ensure that the projects/ programmes and activities included in the CSR Policy of the Company are undertaken accordingly.

LOCATION

All CSR projects / programs under this Policy shall be undertaken in India. The CSR Committee shall decide the locations for implementation of the CSR projects / programs and shall give preference to the areas where the Company has its operations.

PROGRAMME DURATION

The time period for implementation of a CSR programme will depend on its nature, extent of coverage and the impact of the programme. The Company will follow a project based accountability approach to stress on the long term sustainability of its CSR projects.

Based on the tenure of the identified projects, they will be qualified as:

- ➤ Short Term up to 1 year
- ➤ Long term more than 1 year

CSR COMMITTEE MEETINGS

- a) Frequency of Meetings the Committee will meet as and when required.
- b) Quorum A minimum of two members shall form the Quorum.
- c) Minutes Minutes of the proceedings and resolutions of the CSR Committee meetings shall be signed and confirmed by the Chairman of the meeting. Minutes so signed and confirmed shall be conclusive evidence of such proceedings and resolutions. Minutes of all Committee meetings will be open for inspection at any reasonable time on reasonable notice by any member of the Board of Directors of the Company.

AMENDMENTS TO CSR POLICY

The CSR policy may be amended or revised from time to time after approval of the Board of Directors upon suitable recommendations of the CSR Committee.

DISCLOSURES

The company shall place the contents of the Corporate Social Responsibility Policy on the website of the Company.

Annual Report on CSR activities shall be prepared and be attached with the Board's Report of the Company as prescribed under the Section 134 of the Act.

